



## Hayley Power

*Clinical Director*

Health and Care Professions Council number: SL02473

Royal College of Speech and Language Therapists registration number: RC0012446

### **Personal Profile**

I am a Clinical Director at ATtherapy, which was established in 2012. Since its inception, I have successfully led our team through a period of growth and expansion. Today, I am proud to oversee a dedicated team of over 30 professionals, including speech and language therapists, assistive technologists, assistants, teachers, administrative staff, and AAC mentors.

With extensive experience in both clinical and management roles within the NHS, I have led teams specialising in complex needs, AAC, and dysphagia. Additionally, I have worked at the ACE Centre as part of their assessment and training team. I am deeply passionate about my work and bring a high level of enthusiasm, along with strong interpersonal and communication skills. I hold high expectations for all team members and firmly believe that fostering positive relationships is fundamental to achieving success.

### **Professional Qualifications**

1994-1998 University of Manchester

BS (Hons) Speech and Language Pathology and Therapy

2010 – Advanced dysphagia qualification accredited by MMU

2000 – Post basic dysphagia qualification accredited by MMU

### **Employment History**

*ATtherapy, Clinical Director · 2012 - Present*

I initially combined working independently with my NHS role. I had a mixed clinical/management role and supported a range of individuals (children and adults) in various settings. I lead the team in clinical skills and carry out regular support and supervision to ensure a high-quality service to all individuals and their families. My clinical caseload and expertise are comprised of individuals with acquired brain injuries and associated speech and language challenges. I am passionate about achieving high outcomes and ensure my knowledge and skills are kept up to date via regular training and conferences. I have presented in the UK and internationally on a range of associated communication difficulties.

I volunteer with Headway Stockport and South Manchester, where I assist in facilitating drop-in sessions for adults with acquired brain injuries. In this role, I am responsible for planning and organising events, games, and activities, as well as providing a supportive and approachable presence for service users to discuss any concerns or simply enjoy conversation.

*Ace Centre North, Specialist Speech and Language Therapist · 2008 - 2012*

Specialist multidisciplinary assessment and training team, ACE Centre North. Here I gained extended experience of working with children and adults with a range of needs such as complex physical disabilities and acquired neurological conditions such as strokes and MND. I carried out large scale training events and supported development and dissemination of the accredited AAC/AT modules.

### Pennine Care, Specialist Speech and Language Therapist · 1998 – 2016

In my NHS role, I specialised in children who had profound and/or complex needs such as Cerebral Palsy, Motor Speech Disorders, Autistic Spectrum Disorders and individuals with learning difficulties. I also supported a range of clients with acquired communication difficulties following traumatic brain injury.

Over the years I have gained specialist skills in the area of AAC and worked predominantly with children aged 0-19 with a wide variety of individual needs. My role also included managing members of the team and carrying out support and supervision. I led the Long-Term Pathway which was the clinical pathway for pupils with more complex needs. I worked closely with other members of the MDT and set up a funded pathway for people that required high tech AAC.

In 2000 I completed the post basic dysphagia course and in 2010 I completed the advanced clinical practice in dysphagia. I worked at a level 3 tertiary hospital and worked within the community-based dysphagia service. I am experienced in managing dysphagia in both adult and paediatric clients.

### Training Provided

- Language Acquisition through Motor Planning (LAMP) across UK/wider Europe
- Development of a LAMP certified professional scheme
- Units developed by Ace Centre and accredited by Manchester Metropolitan University at undergraduate and post-graduate levels in AAC (alternative / augmentative communication) and AT (assistive technology)
- Regular training of other professionals on a variety of courses, including developmental feeding impairments, specialised feeding disorders, introduction to AAC, low-high tech AAC issues in assessment and implementation, good practice in young children with complex communication difficulties.
- Development and dissemination of parental courses, e.g. 8-week specialist course called Communicating Together for parents of pre-school children with complex communication difficulties
- Presented at national and international conferences including Communication Matters, ISAAC, AAC SIG meetings, Autistic Spectrum Disorder (NW) SIG meetings, Autism Today Conference, MND SIG meetings and ACE Network Days.
- Exhibit and speak at major events around the UK, e.g. The Autism Show
- Training on MyAbility – a joint therapeutic intervention programme produced by ATtherapy and a psychology programme to support self-identity in individuals with autism, cerebral palsy and TBI.

**2021** - ATtherapy have been awarded the Mike Barnes award for Innovative practice for MyAbility – a joint project between ATtherapy and Recolo in developing self-identity in teenagers and young adults with TBI, Cerebral Palsy and Autism.

**2019** - ATmentors have won an award for innovative practice in providing mentor support for people using communication aids.

### Training Received

- Specialist dysphagia courses, e.g. NIDCAP, cervical auscultation, sensory feeders
- Specialised multi-disciplinary AAC assessments with a wide range of high tech devices for purposes of assessment and implementation
- Ensure knowledge of AAC software is up to date with a range of the UK communication suppliers such as Smartbox, Tobii Dynavox and Liberator
- LAMP Certified Professional and AT therapy are the only UK based Centre of Excellence
- Bond Solon courses in expert witness work

- Talk Tools
- TEACCH (Inscape House, Gary Mesibov)
- AAC and Literacy (Karen Erickson)
- Attendance at AAC / AT and ABI CENs
- Attendance at BABICM annual conferences
- Working with teenagers with brain injuries
- Irwin Mitchell – EHCPs / Judicial system and ABI
- Attendance at ACE Centre Network days (ACE Centre)
- All mandatory training (e.g. safe guarding / first aid, etc)

### **Additional Skills**

Through my various roles, I have gained extensive experience in conducting communication assessments and providing ongoing, long-term support for individuals with complex and diverse needs. I am well-versed in researching and recommending suitable software and resources to support individuals, with a strong emphasis on staying current with emerging technologies, which is integral to my role. My leadership and management skills are key to fostering a positive and productive team environment.



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